

**United Fidelity Insurance Company
(Public Joint-Stock Company)
Announcement of Opening of Nominations for Board
Membership**

The Board of Directors hereby notifies shareholders that nominations for Board membership shall open on Wednesday, 01 April 2026, and close on Saturday, 11 April 2026

Any shareholder who meets the eligibility requirements may submit an application for Board membership to the Company's principal office in Office 302,303 Golden Gate tower, Oud Metha, Dubai or via Email to compliance@fidelityunited.ae Each application must be accompanied by a brief profile of the nominee, specifying the capacity in which the nomination is submitted (executive, non-executive, or independent).

General Conditions

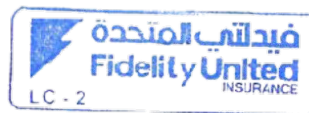
1. The number of Board seats open for nomination is 7.
2. The nomination period shall remain open for ten (10) days from the date of this notice, in accordance with Article (9) of the Authority's Board Chairman's Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies, as amended from time to time.
3. Those who nominate themselves for the membership of the Board must satisfy the conditions stipulated in the Federal Law No. (32) of 2021 concerning Commercial Companies, the SCA Board of Directors Decision No. (3/CH) of 2020 concerning the approval of the Guidance of Governance of Public Joint-Stock Companies, and the Circular No. 24/2022 issued by the Central Bank of UAE on 29/09/2022 regarding the Corporate Governance System for Insurance Companies, as well as the Articles of Association of the Company.
4. Any shareholder nominating themselves for Board membership shall meet the requirements set out in Federal Decree-Law No. (32) of 2021 on Commercial Companies; the Authority's Board Chairman's Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies, as amended; and the Articles of Association, as amended from time to time.
5. The nomination application shall enclose the documents referred to Article (6) of CBUAE Fitness and Propriety Standards, and Article (10) of the SCA Board of Directors Decision No. (3/CH) of 2020.

UNITED FIDELITY INSURANCE COMPANY

In Conformity with the Federal Law No. 6/2007 Reg. No (8) dated 22/12/1984. Authorized paid-up Capital Dh. 160,000,000
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info@fidelityunited.ae



6. Upon the close of the nomination period, a nomination may not be assigned or transferred to another person.
7. List and publish of the candidates' names after closing the nomination are subject to CBUAE approval of the candidates' names.
8. The Company shall publish the names of nominees and their relevant nomination information on the notice board at its principal office and on its website at www.fidelityunited.ae on 24 April 2026 subject to CBUAE approval of the candidates' names.
9. The list of nominees shall be submitted to the Capital Market Authority following the close of the nomination period.
10. The company is committed to fulfill the requirements for women's representation in the membership of the Board of Directors and reserves 20% of the seats for this purpose.
11. The following documents and forms at least, which are available on the Abu Dhabi Securities Exchange website and the company's website, must be attached:
 - a. Company's Form for nomination to the Board of Directors
 - b. Central bank appointment form in Arabic only. (Will be sent to the nominees)
 - c. Introductory letter. (Will be sent to the nominees)
 - d. Copy of Passport, Emirates ID, Visa/Full Khulasat Kaid
 - e. Educational and Experience certificates
 - f. Certificate of good conduct (Police Clearance Certificate) valid and addressed to the Central Bank of the UAE.
 - g. Latest detailed CV.
 - h. National Service – NOC (for UAE citizens)
 - i. A personal photo as JPEG format.



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